

BYLAWS
OF
FRISCO HOME IS SCHOOL

A Non-Profit Corporation

Adopted May 24, 2005

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OF
FRISCO HOME IS SCHOOL**

A TEXAS NON-PROFIT CORPORATION

**ARTICLE ONE
NAME AND OFFICES**

- Section 1.1. Name. The name of this non-profit corporation is Frisco Home Is School and shall be known as Frisco H.I.S.
- Section 1.2. Offices. Frisco H.I.S. will maintain in the State of Texas a registered office and a registered agent as required by the Texas Non-Profit Corporation Act or other applicable law. In addition to its registered office, Frisco H.I.S. may have offices at such places, both within and without the State of Texas, as the Board of Directors may from time to time determine or as the activities of Frisco H.I.S. may require.

**ARTICLE TWO
PURPOSES**

- Section 2.1. Frisco H.I.S. is a Christ-centered, non-profit home school support group, dedicated to doing all things according to Biblical principles and bringing glory and honor to Jesus Christ. Frisco H.I.S. is organized exclusively for religious, charitable and educational purposes, including the making of distributions to organizations that qualify as exempt organizations under Section 501(c) (3) of the Internal Revenue Code. Frisco H.I.S. shall receive, administer and distribute all charitable funds donated to it in furtherance of its religious, charitable and educational purposes.
- Section 2.2. Frisco H.I.S. shall not carry on or engage in, otherwise than as an insubstantial part of its activities, activities which in themselves are not in furtherance of its exempt purposes.
- Section 2.3. Frisco H.I.S. is organized for the following purposes:
1. To provide fellowship and support for home schooling families.
 2. To provide opportunity to exchange resource and curriculum information.
 3. To provide the opportunity for field trips, group activities, and ministry.

**ARTICLE THREE
MEMBERSHIP, DUES, AND MEETINGS**

- Section 3.1. Membership Qualifications.
1. Each member family must be actively home schooling at least one (1) of their children or plan to home school within the next year.
 2. Membership dues and an application for membership, which includes a signed Statement of Faith (Appendix A) and a signed Code of Conduct and Organization (Appendix B) indicating an understanding of the guiding principles of Frisco H.I.S., are required from each family.
 3. Members must abide by all Frisco H.I.S. guidelines as set forth by the Board of Directors.
- Section 3.2. Dues. Membership dues shall be proposed by the Board of Directors and must be approved by two-thirds (2/3) vote of the entire Board. A family may request a waiver of annual dues by informing the President or Treasurer of Frisco H.I.S. of financial need. Dues are non-refundable.
- Section 3.3. Meetings. The Board of Directors shall decide date, place and frequency of general meetings.

Section 3.4 Removal of Member. Any member family who fails to follow Frisco H.I.S. guidelines or who no longer meets the qualifications in Section 3.1 may have their membership revoked by two-thirds (2/3) vote of the entire Board of Directors.

ARTICLE FOUR **BOARD OF DIRECTORS**

Section 4.1. Frisco H.I.S. shall be governed by the Board of Directors (the “Board”), as elected by the Leadership Council (the “Council”), which is defined in Section 5.1.

Section 4.2. Powers and Duties. As the governing body of Frisco H.I.S., the elected Board shall manage the activities, property, and affairs of Frisco H.I.S. The Board shall consist of President, Secretary, and Treasurer, and may include other Directors as deemed necessary by the current Board. See Article Seven for a description of Board duties.

Section 4.3. Qualifications. Each Director and prospective Director must meet all the Council qualifications, as stated in Section 5.2, and have served at least one (1) full year on the Council, except as stated in Section 6.3.

Section 4.4. Term. The Board will serve for a term of one (1) year and may be re-elected without regard to limitation of term of office. New Directors will assume their respective duties on June 1st.

Section 4.5. Removal of Directors. Any Director not acting in the best interest of Frisco H.I.S. and its membership may be removed from office by two-thirds (2/3) vote of the entire Council. Any Director who no longer meets the qualifications in Section 4.3 shall be removed from office by the Board.

ARTICLE FIVE **LEADERSHIP COUNCIL**

Section 5.1. Powers and Duties. The Council shall consist of the current Directors, previous Directors who have expressed their desire to serve on the Council, and certain members of Frisco H.I.S. who have been nominated by the Council and approved by the Board. The duties of the Council shall be:

1. To advise the Board on matters of policy.
2. To annually nominate and elect prospective Directors from within the Council. See Section 6.2, Annual Election.
3. To nominate additional Council members, as deemed necessary. See Section 5.3, Council Election.
4. To vote on amendments to the Bylaws. See Article Twelve, Amendments.

The Council does not vote on organizational business or policy. This right is reserved exclusively for the Board.

Section 5.2. Qualifications. Each Council member and prospective Council member must:

1. Be a current member of Frisco H.I.S., who is actively home schooling one (1) or more children;
2. Have been a member of Frisco H.I.S. for at least one (1) year;
3. Agree with and sign the Statement of Faith in Appendix A;
4. Profess by credible testimony faith in Jesus Christ as Lord and Savior;
5. Be a consistent volunteer, demonstrating dedication to the group, and be in harmony with the vision and leadership of Frisco H.I.S.; and
6. Submit a Leadership Application for review and approval by the Board.

Section 5.3. Election. Nominations for new Council members shall be made, as needed, by the current Council to the Board. New Council members may be added by a two-thirds (2/3) vote of the Board. Council members must reconfirm their commitment to remain on the Council each year.

Section 5.4. Removal of Council Members. Any Council member not acting in the best interest of Frisco H.I.S. and its membership may be removed from service by a two-thirds (2/3) vote of the entire Council. Any Council member who no longer meets the qualifications in Section 5.2 shall be removed from the Council by the Board.

ARTICLE SIX ELECTIONS

Section 6.1. The current Board will determine the voting process for each year.

Section 6.2. Annual Election. Directors shall be elected annually, by a majority vote of the entire Council. Board nominees shall be nominated from current Council members who meet the qualifications as stated in Section 4.3.

Section 6.3. Board Vacancies. Nomination for a vacancy in any office because of death, resignation, removal, disqualification, or otherwise, shall be filled by a majority vote of the entire Council. Board nominees shall be nominated from current Council members who meet the qualifications as stated in Section 4.3.

If a position remains vacant after the voting process, then the Council, with a two-thirds (2/3) approval vote of the entire Council, may appoint a Council member to fill that position even though that person does not meet the one year on the Council requirement, as stated in Section 4.3.

ARTICLE SEVEN DIRECTORS: POWERS AND DUTIES

Section 7.1. Directors. The elected Directors of Frisco H.I.S. will include a President, Secretary, and Treasurer. The Board may determine from time to time to add or remove Board positions.

Section 7.2. President. The President will have general supervision, direction and control over the activities and affairs of Frisco H.I.S. The President shall arrange for and preside at all meetings of the Board and shall perform all duties consistent with the office of President including overseeing all orders and resolutions of the Board. In the absence of the President, the Board may choose another Director at a regular Board meeting to perform all duties consistent with the office of President.

Section 7.3. Secretary. The Secretary shall record and maintain the minutes of all meetings of the Board and Council or designate another Director to do so; shall maintain and have custody of the books and papers of the organization, except financial books of accounts; and shall keep an accurate list of all current members.

Section 7.4. Treasurer. The Treasurer shall deposit the funds of the organization with the financial institution designated by the Board and disburse these funds under the direction of the Board. The Treasurer shall be responsible for the management and balancing of the accounts and finances of Frisco H.I.S., assist the Board in preparing an annual budget, provide a year-end report to the Board, and be prepared to provide up-to-date financial summary reports to the Board upon request.

ARTICLE EIGHT COMMITTEES

The Board may appoint standing or special committees. The Board shall state the duties of each such committee upon their appointment and such committee shall cease to exist at the discretion of the Board.

ARTICLE NINE
CONTRACTS AND GIFTS

- Section 9.1. Contracts. The Board may authorize any Director or Directors, or agent or agents, of the corporation, in addition to the Directors so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances.
- Section 9.2. Gifts. The Board of Directors may accept on behalf of the corporation any contribution, gift, bequest or devise for the general purposes or for any special purpose of the corporation. The Board of Directors may make gifts and give charitable contributions that are not prohibited by the Bylaws, the Articles of Incorporation, state law, and any requirements for maintaining the corporation's federal and state tax status.

ARTICLE TEN
MISCELLANEOUS

- Section 10.1. Fiscal Year. The fiscal year of Frisco H.I.S. shall be from June 1 through May 31.
- Section 10.2. Financial Records and Annual Reports. Frisco H.I.S. shall maintain current, true and accurate financial records of the full and correct entries made with respect to all financial transactions of the corporation, including all income and expenditures, which shall be kept in accordance with generally accepted accounting principles.
- Section 10.3. Checking Account. Frisco H.I.S. is authorized to open and maintain a bank account or accounts, as Frisco H.I.S. should deem necessary. The Treasurer will be responsible for accounts unless the Board assigns responsibility for a specific account to another Director. The Treasurer and at least one (1) other Director will serve as agents on any Frisco H.I.S. bank account.
- Section 10.4. Annual Reports. The Board shall cause to be prepared from the financial records of Frisco H.I.S. an annual report of the financial accounting of the corporation, prepared in accordance with generally accepted accounting principles. The Board approves an annual budget of Frisco H.I.S.
- Section 10.5. Policy Statements. No action shall be taken by Frisco H.I.S., which would contravene State or Federal Law.
- Section 10.6. Waiver of Notice. Whenever any notice is required to be given under the provisions of the Non-Profit Corporation Act of Texas or under the provisions of these bylaws, any waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE ELEVEN
INDEMNIFICATION OF DIRECTORS AND COUNCIL MEMBERS

Frisco H.I.S. will indemnify any person who was, is, or is threatened to be named defendant or respondent in any threatened, pending, or completed action, suit, or proceeding, including any appeal, whether civil, criminal, administrative, arbitative, or investigative, because the person is or was a Director or Council member of Frisco H.I.S. to the fullest extent permitted under the Act or other applicable law, as now existing or as may be amended. Frisco H.I.S. may additionally indemnify any person covered by the grant of mandatory indemnification contained in this Article Eleven to such further extent as is permitted by law and may indemnify any other person to the fullest extent permitted by law.

ARTICLE TWELVE
AMENDMENTS

These bylaws may be altered, amended, or repealed and new bylaws may be adopted by two-thirds (2/3) approval of the entire Council. Proposed changes will be made available to membership for review one week in advance of the vote.

ARTICLE THIRTEEN
DISSOLUTION

In the event of dissolution of Frisco H.I.S., all liabilities and obligations shall be paid, satisfied, discharged, or adequate provision made therefore. Any funds remaining in the treasury at that time shall be given to another non-profit organization benefiting home schoolers as determined by the Board. This disbursing of funds will be at the discretion of the Board and will require a two-thirds (2/3) approval of the entire Board.

Appendix A

Statement of Faith

1. We believe the Bible is the **only** inspired, authoritative, infallible and inerrant word of God. Its very words are God-breathed (2 Timothy 3:16, 2 Peter 1:20-21).
2. We believe in one God, eternally existing in three persons, Father, Son, and Holy Spirit **without** division of His nature, essence or being (Genesis 1:1, John 10:30, John 14:15-17).
3. We believe that man was created in the image of God, that man sinned and thereby incurred not only physical death but also spiritual death which is separation from God, and that all human beings are born with a sinful nature (Genesis 1:27, Romans 3:23, Romans 6:23).
4. We believe that Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary, and was fully God and fully man (Isaiah 7:14, Matthew 1:23, Luke 1:35, John 1:1, 14).
5. We believe that the Lord Jesus Christ lived a sinless life and died for our sins according to the Scriptures as a complete sacrifice, and that all who believe in Him are justified on the grounds of His shed blood (Romans 6:23, 2 Corinthians 5:21, Ephesians 2:8-9, Hebrews 7:25).
6. We believe in the resurrection of the crucified body of our Lord, in His ascension into Heaven as our High Priest and Advocate, and in His personal return in power and glory (John 14:2-3, 1 Corinthians 15:3, Ephesians 1:20, Hebrews 7:25, Revelation 19:11-16).
7. We believe that all who receive by faith and profess **only** the Lord Jesus Christ are born again of the Holy Spirit and thereby become children of God (John 1:12, John 11:25, John 14:6).
8. We believe in the resurrection of both the saved and the lost – those who are saved to eternal life and those who are lost to eternal damnation (John 5:28-29).

Appendix B

Frisco H.I.S. Code of Conduct and Organization

Frisco H.I.S. is a Christ-centered home school support group, dedicated to doing all things according to Biblical principles and bringing glory and honor to Jesus Christ.

Membership in Frisco H.I.S. requires that members read, but not necessarily agree with, the Frisco H.I.S. Statement of Faith. This policy allows Frisco H.I.S. to be inclusive; allowing any family, regardless of belief or background, to be a part of Frisco H.I.S. It also ensures that all members are aware of the Biblical basis on which the Frisco H.I.S. leaders make decisions and plan activities. Although Frisco H.I.S. does not require everyone to maintain the same beliefs, doctrines or philosophy, it does require that members agree to and abide by the same Code of Conduct and Organization. This Code of Conduct and Organization applies only during those times and places that Frisco H.I.S. members (to include parents, designated guardians and children) are participating in or supporting Frisco H.I.S. sponsored activities.

CODE OF CONDUCT

Member families will act in such a way that their words and actions promote the unity and encouragement of fellow Frisco H.I.S. families.

Member families will avoid acting in such a way that is considered disrespectful, offensive, immoral, intimidating or rude.

Member families will avoid gossiping to or about other Frisco H.I.S. families.

Member families will be responsible for their own children's behavior to ensure they are acting in accordance with this Code of Conduct.

Any members or leaders of Frisco H.I.S. that persist in violating this Code of Conduct are considered to be conducting themselves in a way that is contrary to the specific and primary purposes of Frisco H.I.S. The Bylaws of Frisco H.I.S. allow that such members may have their membership revoked.

CODE OF ORGANIZATION

Although the structure and organization of Frisco H.I.S. is well defined in its Bylaws, it is required that members clearly understand this Code of Organization.

All leaders and volunteers in Frisco H.I.S. must read, agree with, and sign the Frisco H.I.S. Statement of Faith. This ensures that Frisco H.I.S. is led by those who believe in the Bible and follow Jesus Christ. It is also expected that such leaders will make decisions and plan activities that are in harmony with the vision and leadership of Frisco H.I.S.

Membership in Frisco H.I.S. and participation in its associated activities is a privilege, not a right. According to the bylaws of Frisco H.I.S., the Frisco H.I.S. Board can revoke this privilege and terminate the membership of any member it deems has exhibited unacceptable conduct, as stated in the Code of Conduct.

Frisco H.I.S. exists to bring together home schooling families for common support and encouragement. It is not a goal of Frisco H.I.S. to become an organization focused on growing itself or seeking approval of its activities by outsiders or those within Frisco H.I.S. that disagree with its philosophy, decisions or activities.

Frisco H.I.S. is led by the Frisco H.I.S. Board. This Board is elected and replaced by members of the Leadership Council without approval or vote from the Frisco H.I.S. membership, as a whole. The Board has the right and obligation to oversee all activities and, where needed, involve itself in the decision-making process of Frisco H.I.S. sponsored committees, functions and activities. In compelling circumstances, the Board may exercise its right to sustain, rescind or change decisions made by such Frisco H.I.S. committees, functions or activities. The Board's decisions cannot be rescinded or changed by any type of vote or common agreement of Frisco H.I.S. members. It is for this reason that the Board takes its responsibilities seriously and humbly and with a goal to glorify God in all decisions made.

Members are encouraged to provide input and opinions about any aspect of Frisco H.I.S. Recommendations and/or disagreements that members may have are to be handled in a responsible and respectful manner. Such comment and discussion is to be directed to the appropriate leader(s) and escalated, if needed, in a responsible manner to the Frisco H.I.S. Board.