

# Frisco Home Is School

## Appendix B - Code of Conduct and Organization

Frisco H.I.S. is a Christ-centered homeschool support group, dedicated to doing all things according to Biblical principles and bringing glory and honor to Jesus Christ.

Membership in Frisco H.I.S. requires that members read, but not necessarily agree with, the Frisco H.I.S. Statement of Faith. This policy allows Frisco H.I.S. to be inclusive; allowing any family, regardless of belief or background, to be a part of Frisco H.I.S. It also ensures that all members are aware of the Biblical basis on which the Frisco H.I.S. leaders make decisions and plan activities. Although Frisco H.I.S. does not require everyone to maintain the same beliefs, doctrines or philosophy, it does require that members agree to and abide by the same Code of Conduct and Organization.

This Code of Conduct and Organization applies only during those times and places that Frisco H.I.S. members (to include parents, designated guardians and children) are participating in or supporting Frisco H.I.S. sponsored activities.

### CODE OF CONDUCT

- Member families will act in such a way that their words and actions promote the unity and encouragement of fellow Frisco H.I.S. families.
- Member families will avoid acting in such a way that is considered disrespectful, offensive, immoral, intimidating or rude.
- Member families will avoid gossiping to or about other Frisco H.I.S. families.
- Member families will be responsible for their own children's behavior to ensure they are acting in accordance with this Code of Conduct.
- Any members or leaders of Frisco H.I.S. that persist in violating this Code of Conduct are considered to be conducting themselves in a way that is contrary to the specific and primary purposes of Frisco H.I.S. The Bylaws of Frisco H.I.S. allow that such members may have their membership revoked.

### CODE OF ORGANIZATION

- Although the structure and organization of Frisco H.I.S. is well defined in its Bylaws, it is required that members clearly understand this Code of Organization.
- All **leaders and volunteers** in Frisco H.I.S. must read, agree with, and sign the Frisco H.I.S. Statement of Faith. This ensures that Frisco H.I.S. is led by those who believe in the Bible and follow Jesus Christ. It is also expected that such leaders will make decisions and plan activities that are in harmony with the vision and leadership of Frisco H.I.S.
- Membership in Frisco H.I.S. and participation in its associated activities is a privilege, not a right. According to the bylaws of Frisco H.I.S., the Frisco H.I.S. Board can revoke this privilege and terminate the membership of any member it deems has exhibited unacceptable conduct, as stated in the Code of Conduct.
- Frisco H.I.S. exists to bring together home schooling families for common support and encouragement. It is not a goal of Frisco H.I.S. to become an organization focused on

growing itself or seeking approval of its activities by outsiders or those within Frisco H.I.S. that disagree with its philosophy, decisions or activities.

- Frisco H.I.S. is led by the Frisco H.I.S. Board. This Board is elected and replaced by members of the Leadership Council without approval or vote from the Frisco H.I.S. membership, as a whole. The Board has the right and obligation to oversee all activities and, where needed, involve itself in the decision-making process of Frisco H.I.S. sponsored committees, functions and activities. In compelling circumstances, the Board may exercise its right to sustain, rescind or change decisions made by such Frisco H.I.S. committees, functions or activities. The Board's decisions cannot be rescinded or changed by any type of vote or common agreement of Frisco H.I.S. members. It is for this reason that the Board takes its responsibilities seriously and humbly and with a goal to glorify God in all decisions made.
- Members are encouraged to provide input and opinions about any aspect of Frisco H.I.S.
- Recommendations and/or disagreements that members may have are to be handled in a responsible and respectful manner. Such comment and discussion is to be directed to the appropriate leader(s) and escalated, if needed, in a responsible manner to the Frisco H.I.S. Board.